



2021 ROI Summit *Talent Rising*

February 24, 2021 - 8:00 AM - 3:00 PM | February 25, 2021 - 8:00 AM - 3:30 PM

MEET OUR KEYNOTE SPEAKERS



Clint Smith | *How The Word Is Passed*

Clint Smith is a staff writer at The Atlantic. He is the author of the poetry collection, Counting Descent, and the narrative nonfiction book, *How the Word Is Passed*. In this talk, Clint discusses how the history of slavery has shaped the contemporary landscape of inequality, and shares what he learned from trips to different historical sites throughout the country that are tied to slavery's legacy.



Jennifer Brown | *Creating Inclusive Cultures of Belonging for Talent Rising*

Jennifer Brown is an award-winning entrepreneur, speaker, diversity and inclusion consultant, and author. Her work in talent management, human capital, and intersectional theory has redefined the boundaries of talent potential and company culture.

DAY ONE: Wednesday, February 24

8:00 AM - 9:15 AM - Opening Plenary

- *History of Greenwood* with Phil Armstrong, 1921 Tulsa Race Massacre Commission
- *Partnership Syllabus*, Onikah Asamoah-Caesar, Fulton Street Coffee and Books

9:45 AM - 10:45 AM - Morning Breakout Sessions

- *Doing It Together: Leveraging Internal Partnerships for Maximum D&I Impact* with Justice Waidner Smith
- *How to be a Positive Disruption to make Sustainable Change* with Michael Gonzales
- *How Vibrant is Your Ecosystem* with Lachelle King

11:15 AM - 12:30 PM - Keynote - *How the Word Is Passed* with Clint Smith

1:30 PM - Afternoon Breakout Sessions

- 1:30 PM - 3:15 PM - *Allies & Advocates* with Amber Cabral
- 2:00 PM - 3:15 PM - *Building a Respectful Culture of Inclusion in Support of LGBTQ Colleagues* with Tom Bourdon
- 2:00 PM - 3:00 PM - *Leverage Analytics to Sustain Diversity, Equity & Inclusion* with Donald Fan

DAY TWO: Thursday, February 25

8:00 AM - 8:15 AM - Opening Session

8:15 AM - Morning Breakout Sessions

- 8:15 AM - 9:45 AM - *Conscious Inclusion: Understanding Diversity, Equity, and Inclusion in Theory and Practice* with Dr. Nika White
- 8:15 AM - 9:15 AM - *The Salvation of Mass Incarceration: Second Chance Hiring* with Jerry Blassingame
- 8:15 AM - 9:15 AM - *Unlocking Implicit Bias: How Our Hidden Attitudes Affect The Way We Treat Others* with Jabraan Pasha

10:00 AM - 11:45 AM - Keynote: *Creating Inclusive Cultures of Belonging for Talent Rising* with Jennifer Brown

12:15 PM - 1:15 PM - Afternoon Breakout Sessions

- *Eight Tips for Strengthening Your Workplace Relationships with Inclusive Language* with Linda Jenkins
- *Hiring Individuals with Disabilities isn't Just About Affirmative Action* with Gracen Johnsen
- *Leading with Transparency and Trust* with Sandy Harvey
- *Talent Rising: Stories and Leadership Lessons* with Kelli McLoud-Schingen and Matt McCord

1:45 PM - 3:30 PM - Workshop: *Inclusive Leadership* with Joe Gerstandt

3:30 PM - 3:45 PM - Closing Remarks



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