

TM

SOCIETY FOR HUMAN
RESOURCE MANAGEMENT

Honoring Lifetime Achievement in HR Research

Now accepting nominations for the Michael R. Losey Human Resource Research Award




Investing in the Future of HR

ABOUT THE AWARD

The Michael R. Losey Human Resource Research Award acknowledges significant past research accomplishments and continuing contributions by an HR researcher to the human resource management field.

An Exceptional Award to Honor an Exceptional Leader **Michael R. Losey, SPHR, CAE**

The Society for Human Resource Management (SHRM®) and its affiliates, the SHRM Foundation and the HR Certification Institute, established an endowment fund in honor of retired SHRM President and CEO, Michael R. Losey, SPHR, CAE. This research fund has been established by the three Boards to honor Mr. Losey and his contributions to the Society and the HR field. Michael Losey has served the HR profession for more than 45 years and retired as the President and CEO of SHRM in 2000. He had a strong interest in HR research and the applicability of research findings to daily practice of HR. During his 10-year term, he led SHRM and its affiliates to new heights—SHRM's membership increased 200% to 155,000 professionals; the number of professionals certified through the HR Certification Institute increased from 2,052 to more than 50,000; and the SHRM Foundation's endowment grew to \$6 million. Today, SHRM serves more than 250,000 members worldwide.

www.shrm.org/loseyaward

Details

HOW MUCH IS THE AWARD?

The annual award is \$50,000 to the researcher.

WHAT IS THE DEADLINE TO SUBMIT A NOMINATION?

Submissions must be received no later than Tuesday, January 19, 2010. Please send your nomination by e-mail or via hard copy to arrive by that date.

WHERE CAN I READ ABOUT PREVIOUS RECIPIENTS OF THE AWARD?

Profiles of each of the previous recipients of the award are featured at www.shrm.org/loseyaward. Each profile includes information on the accomplishments of each recipient and will provide you a benchmark of achievement that the selection committee considers during its deliberations.

WHOM SHOULD I NOMINATE?

Any person may nominate or support the nomination of one individual. The web site also includes information about research journals known for their rigorous standards to help you assess the breadth, depth and reach of your nominee's empirical research efforts.

CAN I NOMINATE MORE THAN ONE INDIVIDUAL?

No. An individual may only submit or co-sign the nomination of one individual.

ARE THERE ANY LIMITATIONS ON WHOM I CAN NOMINATE?

This award is open to those who meet the eligibility requirements, with the exception of current SHRM, SHRM Foundation and HR Certification Institute Board members and members of SHRM volunteer panels. Self-nominations will not be accepted. Although an individual cannot nominate him or herself or submit his or her own nomination package, any other individual may nominate someone who meets the eligibility criteria.

OUR SHRM CHAPTER WOULD LIKE TO NOMINATE SOMEONE. IS THAT POSSIBLE?

No. An individual or a small group of individuals from the chapter may nominate any person who meets the eligibility requirements.

WHO IS ELIGIBLE TO BE NOMINATED?

The nature of the award is to recognize significant contributions to the HR field through empirical research and its application to practice. To be eligible, the nominee must possess a broad, deep and significant track record of contributing to the HR discipline through research. Additionally, the nominee must have interactions with the practitioner community as evidenced, for example, by speaking or working with practitioners or by writing books, book chapters or journal articles that have affected daily HR practice.

WHAT SHOULD THE NOMINATION PACKAGE INCLUDE?

A complete nomination package must include a current detailed CV or résumé and a nomination letter of no more than two pages in length that includes:

- A summary of the nominee's significant past and continuing contributions related to the HR field. Include highlights of the nominee's theme or focal point of his or her research.
- A detailed narrative description of the reasons why the individual is being nominated.
- A complete list of all publications and significant speaking engagements.
- A statement that highlights the nominee's interaction with and effect upon HR practitioners.

WHERE SHOULD I SEND MY NOMINATION?

Electronic submissions are strongly encouraged. Please send nominations to loseyaward@shrm.org. You can also mail a hard-copy nomination to:

Michael R. Losey Research Award
Knowledge Development Division
Society for Human Resource Management
1800 Duke Street
Alexandria, VA 22314

QUESTIONS

Please contact:

Nancy Woolever, SPHR, Manager, Losey Award

Phone: (703) 535-6457

E-mail: loseyaward@shrm.org